

**BUILDING AGREEMENT  
LOCAL 158 - DISTRICT 106  
OPERATING ENGINEERS  
WAGES AND SUPPLEMENTS  
7/1/26- 6/30/27**

| Classification                                     | Wage per hour | Welfare Per Hour | Pension Fund | UNYE Suppl | Training per hour | CPF per hour | HRA per hour | CIRST  | Int'l Training | ASP per hour | Total supplements per hour | *Dues Deduction | *VPAF per hour | Total package |
|--|---------------|------------------|--------------|------------|-------------------|--------------|--------------|--------|----------------|--------------|----------------------------|-----------------|----------------|---------------|
| <b>Effective Dates July 1, 2026- June 30, 2027</b> |               |                  |              |            |                   |              |              |        |                |              |                            |                 |                |               |
| Master Mech  | \$59.78       | \$10.60          | \$7.95       | \$3.45     | \$1.15            | \$9.50       | \$1.35       | \$0.15 | \$0.10         | \$0.53       | \$34.78                    | -3.15%          | -\$0.10        | \$94.56       |
| Class A(1)   | \$60.78       | \$10.60          | \$7.95       | \$3.45     | \$1.15            | \$9.50       | \$1.35       | \$0.15 | \$0.10         | \$0.53       | \$34.78                    | -3.15%          | -\$0.10        | \$95.56       |
| Class A  | \$57.78       | \$10.60          | \$7.95       | \$3.45     | \$1.15            | \$9.50       | \$1.35       | \$0.15 | \$0.10         | \$0.53       | \$34.78                    | -3.15%          | -\$0.10        | \$92.56       |
| Class B  | \$56.76       | \$10.60          | \$7.95       | \$3.45     | \$1.15            | \$9.50       | \$1.35       | \$0.15 | \$0.10         | \$0.53       | \$34.78                    | -3.15%          | -\$0.10        | \$91.54       |
| Class C  | \$53.86       | \$10.60          | \$7.95       | \$3.45     | \$1.15            | \$9.50       | \$1.35       | \$0.15 | \$0.10         | \$0.53       | \$34.78                    | -3.15%          | -\$0.10        | \$88.64       |

\*dues ded to be calculated on total package (gross wages + benefits)

\*Crane premiums            0-110 tons – A1 rate only  
A1 rate plus the following per-hour premiums:  
111-199 tons – \$2.25  
200-399 tons – \$3.00  
400-599 tons – \$4.00  
600-799 tons – \$5.00  
800-999 tons – \$6.00  
1000 or more tons – \$7.00  
Boom trucks = A1 rate plus any tonnage premiums  
\$5.00/hour premium for luffer configuration or external ballast. To be stacked with other premiums if over 400 ton.

**\*Allocations for the next year of rates will be posted in May of each year.\***

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| 7/1/27 - \$3.75 total package increase. |
| 7/1/28 - \$3.85 total package increase. |
| 7/1/29 - \$4.33 total package increase. |

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| 7/1/27 - Classification A1 - \$3.50 over the A rate. |
| 7/1/28 - Classification A1 - \$4.00 over the A rate. |
| 7/1/29 - Classification A1 - \$4.00 over the A rate. |

\*Refer to agreement for additional details