GLOBAL ELECTION SERVICES SAMPLE MAIL BALLOT

IUOE LOCAL 158 2025 ELECTION OF OFFICERS



Your voted ballot must be processed and reach the Global Election Services' designated PO Box in the Business Reply Envelope provided NO LATER THAN 9AM **August 27**, **2025**. NO POSTAGE REQUIRED.

1. How to Vote

Make your selection by completely filling in the circle with blue or black ink. Pencils should not be used

Completely fill in the circle to the left of the name of the candidate of your choice. Do not write the name of any candidate.

VOTE for no more than ONE candidate for each position. You can vote for the same candidate for both positions, but you are not required to. If you vote for more candidates, your ballot will be VOID.

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Make sure markings fit within the circle.

If you make a mistake, you may use "whiteout" or completely cross out the voting error, then clearly mark your corrected choice.

DO NOT place your name, initials or any identifying mark on the ballot. Your ballot will be void if you can be identified.

2. <u>How to Submit</u> Your Ballot

After marking your ballot, refold and place inside the SECRECY SLEEVE. Do not cut or remove any part of the ballot.

Place the secrecy sleeve inside the BUSINESS REPLY ENVELOPE. You must use the Business Reply Envelope provided to cast your vote.

If you destroy any part of your name or barcode on the Business Reply Envelope, your ballot will be VOID and not counted.

Once your eligibility is confirmed, the business reply envelopes with names and barcodes are removed from the counting area. The secrecy sleeves that have no identifying information are mixed together.

NO ONE will know which ballot is yours or how you voted.

3. How to Request A Duplicate Ballot

You may make a request between:

Aug 12 and 12:00 noon on Aug 21, 2025

EMAIL: helpdesk@voteges.com

Provide the following information in the email:

- 1) you are from IUOE Local 158
- 2) your full name
- 3) your Registration Number
- 4) your current mailing address
- 5) your daytime phone number

or CALL: (800) 864-1263

You must call personally. Tell them:

- 1) you are from IUOE Local 158
- 2) your full name
- 3) your Registration Number
- 4) your current mailing address
- 5) your daytime phone number.

4. <u>Tabulation</u>: All eligible ballots will be tabulated by Global Election Services on Tuesday August 27, 2025 immediately following the pick-up of the ballots at the US Post Office.

PLEASE NOTE: An individua	Il may hold both Business Manager and President positions at the same time
BUSINESS MANAGER (vote for one)	O JONATHAN LANSE O CHRISTOPHER MANUS
PRESIDENT (vote for one)	O JONATHAN LANSE O CHRISTOPHER MANUS

THE FOLLOWING CANDIDATES WERE UNOPPOSED AND ELECTED BY ACCLAMATION

VICE PRESIDENT (unopposed)

JOHN A TARASUK

CONDUCTOR (unopposed)
STEPHEN D BILLS

RECORDING/CORRESPONDING SECRETARY (unopposed)
DONALD SMITH

GUARD (unopposed) BRIAN F BICHÉ

FINANCIAL SECRETARY (unopposed)
ROBERT AIKENS

DISTRICT 106 REPRESENTATIVE
EXECUTIVE BOARD MEMBER (2 unopposed)
THOMAS BENTON
WILLIAM F GRAY IV

TREASURER (unopposed)
SARAH FERGERSON

DISTRICT 545 REPRESENTATIVE
EXECUTIVE BOARD MEMBER (2 unopposed)
SHAWN DECKER
ANTHONY M TUBOLINO

TRUSTEES (3 unopposed)
ERNEST PHILLIP DEON
DANIEL R DUDLEY
MATTHEW GAIDA

DISTRICT 832 REPRESENTATIVE

EXECUTIVE BOARD MEMBER (2 unopposed)

HOWARD HALBERSTADT

NICHOLAS WEIBEL

AUDITORS (3 unopposed)
BRIAN LESTER JONES
JORDAN M SMITH
GREGORY TUCKER