

MEMORANDUM

TO: All Perspective Apprentice Applicants

FROM: Sarah Fergerson, Training Fund Coordinator

DATE: July 26, 2022

RE: Heavy Equipment Operator Apprentice Recruitment

The Upstate NY Engineers Training Fund/District 545 will be holding a periodic recruitment to recruit two (2) apprentice heavy equipment operators. Applications can be obtained on Monday, September 19, 2022, in person only, from The IUOE Local 158, District 545 Office located at 5612 Business Ave, Cicero, NY 13039 from 8:00 am – 2:00 PM for 10 business days or until 35 applications have been submitted, **whichever comes first**. Applications must be completed on the premises.

The Committee requires that applicants:

1. Must be at least 18 years old
2. Must have a high school diploma or equivalent, proof required at time of acceptance
3. Must be able to read and understand English
4. Must be able to understand verbal instructions and warnings given in English
5. Must be physically able to perform the work required as determined by a signed affidavit
6. Must take and pass a drug/alcohol screening, at the expense of the sponsor, after selection and prior to indenture
7. Must reside in the jurisdiction of District 545: Cayuga, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Seneca, or Tompkins Counties
8. Must have at least one year of trade related experience
9. Must possess a valid driver's license to operate company vehicles
10. Must have reliable transportation to and from worksites and related instruction
11. Must be able to lift heavy objects, work in confined spaces, working with and/or operating hazardous machinery. Must be able to work in extreme dust conditions, extreme heat, or cold or damp weather. Must be willing and able to work over water and from heights. Must be able to be exposed to loud noises or respiratory irritants.

Successful applicants must be willing to work closely with others and take constructive criticism and learn from it. An outstanding work ethic is a must. In exchange for this dedication to their training they will be rewarded with, upon successful completion of their apprenticeship, the opportunity to work in a well paying job and have the ability to enjoy a good standard of living.

This is an equal opportunity. The Upstate NY Engineers Training and Apprenticeship Fund does not discriminate on the basis of race, age (40 and older), sex (including pregnancy and gender identity), sexual orientation, genetic information, national origin, disability, marital status or Vietnam era veteran status in the administration of its educational policies, admission policies, or any other Fund administered program.

If you have any questions, please feel free to contact our office at the above number.

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