



**CENTRAL PENSION FUND**  
of the  
**International Union of Operating Engineers and Participating Employers**  
4115 Chesapeake Street NW, Washington, DC 20016-4665  
202-362-1000; FAX 202-364-2913; www.cpfuoe.org

**PARTICIPATING AGREEMENT**

**Business Information**

**FUND OFFICE USE**  
Branch No.....  
Agmt I.D. No.....

Business Name and Address (to which Employer Reporting Forms should be mailed):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Administrative Contact Person: \_\_\_\_\_

Telephone: (     ) \_\_\_\_\_ Fax: (     ) \_\_\_\_\_ Email: \_\_\_\_\_

Employer Federal Tax Identification No. \_\_\_\_\_

Business Type:    Corporation        Partnership        Sole Proprietorship        Joint Venture

**Bargaining Agreement Information**

IUOE Local Union No.: 158

Bargaining Agreement is:    New Agreement        Renewal - Existing Agmt I.D. No.: \_\_\_\_\_

Bargaining Agreement effective from: 4/1/2019 to: 3/31/2023

Bargaining Agreement covers:

Geographic area - Describe: Territorial jurisdiction of Local 158 covered in the Agreement.

Single Project/Facility - Describe: \_\_\_\_\_

Other - Describe: HEAVY & HIGHWAY

**Contribution Information**

**ATTACH RELEVANT SECTION(S) OF BARGAINING AGREEMENT**

Contribution Basis:     Dollars/Cents per Hour                       Percentage of Gross Pay                       Flat Amount  
 Other - Describe: \_\_\_\_\_

Contribution Levels:     Uniform rates for all classifications  
 Different rates for different classifications - Describe: \_\_\_\_\_


Contribution Rates:     Payable on All Hours Worked or Paid                       Payable Only on Hours Worked

Effective from:	to:	Rate(s):	Rate 1	Rate 2	Rate 3
7/1/19	6/30/20	7.35	/	/	/
7/1/20	6/30/21	7.60	/	/	/
7/1/21	6/30/22	7.85	/	/	/
7/1/22	6/30/23	8.10	/	/	/

Additional Rates/Comments/Explanations: \_\_\_\_\_  
 \_\_\_\_\_

The EMPLOYER agrees to contribute to the Central Pension Fund on the basis specified above on behalf of all employees of the EMPLOYER represented by the International Union of Operating Engineers and its Local Unions. The EMPLOYER also agrees to be bound to all provisions of the Restated Agreement and Declaration of Trust of the Central Pension Fund of the International Union of Operating Engineers and Participating Employers (AGREEMENT), and as it may be amended or restated, so long as the EMPLOYER has an obligation to make contributions to the Central Pension Fund. The EMPLOYER consents to the appointment of the Trustees, currently administering the Central Pension Fund, as well as their duly appointed successors. The EMPLOYER further agrees to continue contributions to the Central Pension Fund during any period in which it is engaged in negotiations with the UNION, on the basis specified in its most recently expired agreement with the UNION, until such time as a new agreement is reached or the EMPLOYER no longer has a duty to bargain with the UNION.

**Employer Signatory:**  
 \_\_\_\_\_  
 (Signature/Title)  
 \_\_\_\_\_  
 (Printed or Typed)

**Local Union Signatory:**  
  
 \_\_\_\_\_  
 (Signature/Title)  
 Michael P. Lyons, Business Manager  
 \_\_\_\_\_  
 (Printed or Typed)

**FUND OFFICE USE**

Accepted on \_\_\_\_\_ by \_\_\_\_\_, Chief Executive Officer  
 For the Trustees of the Central Pension Fund

**Instructions:** Return signed original to the Central Pension Fund at the above address. Retain copies for Employer and Local Union records. Relevant section(s) of the Bargaining Agreement must be attached.